

Corporate social responsibility



We want to build a business we're proud of, and that people are proud to work for. That means being a fair and ethical employer, investing in our staff and giving back to the communities around us.

What we stand for

Respect & inclusion

Equality, diversity and inclusion are embedded throughout our business.



Health & safety

We maintain a safe and healthy working environment for everyone.



Work-life balance

Prodigi actively encourages healthy boundaries and a positive work-life balance.

Giving back

We donate to local charities and causes that matter to our employees.

How we look after our staff



Remote-first culture

We support flexible working and provide quarterly budgets for in-person team meetups.



Professional development

We offer role-specific training, cross-functional learning and career growth planning.



Birthday leave

Every member of staff gets an extra day off to celebrate their birthday.



Holiday purchase scheme

Employees have the option to buy up to 10 days of additional annual leave.



Health & wellbeing

Free flu jabs are provided, alongside contributions towards health screenings.



Staff surveys

We run annual staff surveys, share results transparently and act on feedback.

Ethical business practices

We hold both ourselves and our partners to the highest ethical standards.



Fair Labour Association

Prodigi adheres to the Fair Labour Association (FLA) Code of Conduct.



Sustainable supply chain

We use our position as a client to drive ethical employment with our suppliers.

Charities we support

Each year, we give staff paid time off to volunteer for a charity of their choice and donate a percentage of our profits to the following chosen charities:



Huggard

Supporting homeless people in Cardiff and South Wales with food, shelter and safety.

[Learn more](#)



Hart Wildlife Rescue

Rescuing and rehabilitating injured wildlife across Hampshire.

[Learn more](#)



Candlelighters

Funding research into childhood cancers and supporting affected families in Yorkshire.

[Learn more](#)

Further reading

Read our [sustainability action plan](#)

View our [modern slavery statement](#)



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